DEPARTMENT FILE CERTIFICATION CHECKLIST

CANDIDATE NAME	
DEPARTMENT	

GENERAL FILE STRUCTURE	COMPLETE
-Verify the file components have been assembled in the proper order	
-Create and validate bookmarks	

APPOINTMENT FILES	COMPLETE	N/A
-Verify file includes the Biography/Academic Personal Data Form		
-Verify the Appointment Summary Form is included and accurately states the following:		
Highest degree completed		
 Present status and proposed title, rank, step, salary, effective date 		
-Verify inclusion of the Mid-Year Election Form		
-If current/previous UC employee:		
Calculate the number of service years applicable toward an eight year limit proposed title		
If candidate has prior UC Academic Employment History at UCSD or any UC campus, include		
appointment dates, title, step, rank, % time, and department		
-Department letter should identify a mentor for Assistant Teaching Professors and Ladder Rank		
Assistant Professor appointments		
-Department letter should review and discuss the recruitment process		

JOINT APPOINTMENTS/REVIEWS	N/A		COMPLETE	N/A
-Verify inclusion of MOU				
-Home department has coordinated file with joint department counterparts				

FILE SUMMARY FORM		N/A
-Verify inclusion		
-Verify the applicable action has been selected		
-Specify if advancement is "Normal" or "Accelerated"		
If Accelerated, specify number of acceleration years		
-Verify "Present Status" and "Proposed Status" are complete and consistent with the department letter		
-Verify the proper department chair signature approvals are documented		

VOTE (FILE SUMMARY FORM)	COMPLETE	N/A
-Verify the department vote is properly documented		
Meets quorum requirements		
 Complies with Academic Senate Bylaw 55, department bylaws, and PPM 		
Senate and Non-Senate Votes reported separately		N/A

UC EMPLOYMENT HISTORY FORM	COMPLETE	N/A
-Verify inclusion		
-Verify all relevant data is accurate and documented (appointment dates, title, step, % time,		
department name, etc.)		
-Leave and Sabbatical history listed and includes periods without pay during the review period		
Complete sabbatical and leave history listed for the candidate's review period		
-Accelerated merit advancement annotated with and asterisk (*)		

CHAIR INDEPENDENT LETTER	N/A	COMPLETE
-Verify inclusion		

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DEPARTMENT LE	TTER	COMPLETE	N/A
-Verify inclusion			
-Proposed status	is properly stated including title, rank, step, salary, and effective date		
-Ensure departm	ent criteria for the proposed action is addressed		
-Verify vote discu	ussion, degree of consultation, and results are provided		
 Explana 	tion for negative, abstentions, and absences		
 Verify the 	ne vote complies with PPM policy and Academic Senate Bylaw 55		
-Note Conflicts of	f interest in the file		
Ensure t	he file author has not collaborated with the candidate within the past 5 years		
-Evaluates the ca	ndidate's qualifications and effectiveness in the following areas:		
Researc	h & Creative Activities		
0	Describe and evaluate the research and other creative activity and its impact his/her		
	respective field		
0	Indicate journal and conference proceeding standings		
0	Indicate whether journals are refereed and their rate of acceptance/rejection		
0	Discuss candidate's success in obtaining funding for research and other creative		
	activities		
0	Indicate the candidate's grant-related roles		
Teaching	g Activities		
0	Discuss teaching effectiveness		
0	Discuss any problems in the area of teaching and specify performance improvement		
	plans		
0	Compare candidate's teaching load to normal departmental teaching load		
Service			
0	Describe candidate's professional achievements		
0	Describe the nature and quality of the service contributions		

CERTIFICATIONS (CURRENT UC EMPLOYEES ONLY)	N/A		
-Interfolio-		-Paper Files-	
Verify Inclusion: Certification 1A Certification 1B N/A Certification 2	•	Verify Inclusion: Certification A Certification B	
AD HOC COMMITTEE REPORT	N/A		COMPLETE
-Verify inclusion			
-Review for any conflicts of interest			
-Ensure the file author has not collaborated with the can	didate wi	thin the past 5 years	

-Ad Hoc Letter is signed by all committee members

REFEREE ID LIST & SOLICITATION LETTERS	COMPLETE	N/A
-Verify inclusion		
-Verify solicitation letters include confidentiality statements		
Include which referee received which solicitation letter if different letters were distributed		
-Review for any conflicts of interest (collaboration within that past 5 years)		

REFEREE LETTERS	COMPLETE	N/A
- Ensure referee letters are properly labeled with their corresponding Referee ID List letter (e.g A, B, C,		
etc.)		
-Verify external referees are independent		
-Verify the requisite number of letters are included (3 or 5)		
-Verify the majority of external referees were selected by the department		
-Ensure referees are not identified anywhere in the file other than by their designated letter from the		
Referee ID list		

BIOGRAPHY/BIBLIOGRAPHY	COMPLETE	N/A
-Verify inclusion		
-Verify updates to reflect new work completed during the review period		
 Do not include work completed after October 15th 		
-Ensure line placement is correct		
-Verify the form is sign and dated by the employee/candidate		
-Publications numbered to correspond with their entry on the Bibliography		
 Verify consistent numbering to correspond with Bibliography entries 		
-As applicable, all new items in Section A of the bibliography should be submitted and the		
corresponding citation marked with an asterisk (*) on the bibliography		
-If career review, all significant career publications should be submitted and the corresponding citation		
on the bibliography marked with an asterisk		
If publications are submitted by way of an online hyperlink, verify links are functional		
 If using Dropbox, confirm Dropbox does not have an expiration date 		

TEACHING N/A	COMPLETE	N/A
-Verify inclusion		
-Confirm accuracy of course load forms		
• If your dept./Div. does not use course load forms, specify the forms being submitted in the		
space below:		
- Review Undergraduate, including student comments		
 Review Graduate evaluations, including student comments 		
- If applicable, include memo explaining any missing evaluations		
- Check that student reviewers are not identified		
- If applicable, ensure "non-confidential" documents are labelled as "non-confidential"		

RECONSIDERATION/ ADDITIONAL INFORMATION	RECON	ADDL	N/A
-Verify inclusion of labeled and updated File Summary Form			
-Verify inclusion of Department letter			
-Verify inclusion of Certification 3 (Interfolio Files) or Certification C (Paper Files) and date alignment			
with reviewer recommendation dates			
-Verify inclusion of referenced or submitted supporting documentation			
-Verify inclusion of requested additional information			

INITIAL REVIEW		
DEPT PREPARER NAME		
DEPT PREPARER SIGNATURE		
DATE		

RECON REVIEW		
DEPT PREPARER NAME		
DEPT PREPARER SIGNATURE		
DATE		

ADDL REVIEW		
DEPT PREPARER NAME		
DEPT PREPARER SIGNATURE		
DATE		